

CALVARY CHAPEL SEATTLE

2002/2003

ANNUAL REPORT

CALVARY CHAPEL

2002-2003 Annual Report

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PASTOR'S REPORT

It's been another interesting year at Calvary Chapel. More than any other year I have felt the reality of my own aging and that of my friends, both within and outside of CC, who bore burdens for their parents who are failing in health or dying, or being stricken themselves with serious illnesses. As Paul says in his letter to the Romans, we surely need to be "rescued" from our "bodies of death" (Romans 7:24). Thanks be to God that Christ came to give us life, not only in this world, but also in new glorious spiritual bodies in the age to come. So we live out lives of "dissatisfied contentment" (to borrow a phrase from John Piper) in the "already but not yet kingdom" of God. Contentment from our being "in Christ" here and now, and yet dissatisfaction until we are fully "with Christ," seeing him "face to face."

In the midst of the challenges of life in this world, the call of the gospel is to continue to lose our lives for the sake of the gospel or, in other words, to remain faithful in giving ourselves away in love for others.

Teaching Themes

Elijah and Elisha

Over the summer we looked at the stories of Elijah and Elisha found in 1 Kings 17 to 2 Kings 13. After previous summers covering Abraham & Sarah, Moses and the exodus from Egypt (the forming of a nation), and David (the nation becomes a kingdom), we looked at how the office of prophet became the "check and balance" to the power of the king. Elijah is esteemed as greatest among the OT prophets because he *confronted the king* and kingdom at a time when it was most threatened by idolatry.

But the stories of Elijah and Elisha are also important to us because they *confront us* with the reality of the supernatural. As people shaped by a modern worldview, we, like Elisha's servant Gehazi, need to have our eyes opened to the spiritual realm (see 2 Kings 6:17). We may give intellectual ascent to the Biblical worldview, but most of us are unsure of how to embrace it or incorporate it into our daily lives. The reality of the spiritual realm also affects our basic understanding of life – that we live on the battlefield in the midst of a war raging between God and the spiritual hosts of darkness. We will be ineffective in the battle if we don't take this part of "Reality" seriously.

The Gospel of Mark

This year I made a major shift in my approach to Sunday preaching at CC. Having preached through topical series such as prayer, worship, community, etc., for my first five years, this fall I started preaching through the gospel of Mark. Perhaps the biggest benefit in taking this approach has been the ability of core groups to study Mark at the same time. My sense is that looking at Mark in both these settings has let it sink in deeper and made it more a part of us

The basic question which Mark is trying to answer is, "Who is Jesus?" Even as Mark starts out, we learn that Jesus is God come in person (by references to Isaiah 40:3 and Malachi 3:1). But it doesn't stop there! Jesus is "more powerful" than John the Baptist, and he will minister by the power of the Holy Spirit. As Jesus comes out of the water, he hears God's voice from heaven affirming his sonship using the words of Psalm 2, which was used in the coronation of the kings of Israel. When Jesus preaches "the kingdom of God is at hand," what we must understand is that the king is here! As Jesus moves into public ministry what stands out to all is his kingly authority.

But even more than titles or roles, in the gospel of Mark we see what Jesus is on the inside, in his heart of hearts. First and foremost we see that Jesus is filled with compassion for the broken and the lost. He takes pity on lepers, heals paralytics, and invites the outcasts of society to be his companions. On the other hand, Jesus is angered with the legalism of the religious proud and grieves over their hardness of heart. Jesus amazes those who are around him at every turn because he was so different, and yet so right.

Unto Us a Son is Given

Over Advent we stayed within the gospel of Mark, but, using the theme from Isaiah 9:6, looked at the “Sonship” titles from the gospel. The first title, which Jesus used almost exclusively for himself, is “*Son of Man*.” This wonderfully ambiguous phrase can be an indirect way of referring to oneself or a way of saying “a member of humanity.” But it also had become a title with messianic overtones coming out of the text of Daniel 7:13. There “one like a son of man” appears on the clouds of heaven before “the Ancient of Days” to be given “authority, glory and sovereign power.” Jesus clearly applied this meaning to himself as he foretold his second coming (Mark 13:26). Jesus was decidedly understated in identifying himself as the “*Son of David*” because of all the problematic messianic expectations that had attached themselves to this designation. Yet, while in the Temple courts, Jesus raised the question of how the messiah could be both David’s descendant and also his “Lord” (Mark 12:35). In doing so, Jesus prompted the crowd to understand that even though he was the Messiah, he was much more than just a physical heir to David’s kingdom. He was, in fact, the “*Son of God*.” At least this is what the centurion proclaims as he beholds Jesus’ death on the cross (Mark 15:38). But coming out of the mouth of a Gentile, this phrase might mean something much less than the Bible intends – something more akin to the cult of the Emperor of Rome. It is Jesus who finally witnesses to himself while on trial before the Sanhedrin that he is all of these:

Again the high priest asked him, “Are you the Christ (i.e. “Son of David”), the Son of the Blessed One (i.e. “Son of God”)?” “I am,” said Jesus. “And you will see the Son of Man sitting at the right hand of the Mighty One and coming on the clouds of heaven.” (Mark 14:61-62)

Faith versus Fear

During Lent we covered a series of stories beginning in Mark 4 that contrast faith with fear. In the first story, Jesus is awakened from his sleep because the boat he was in is overtaken by a life-threatening storm. After he calms the storm with a word of command, the disciples are terrified! Then he addresses them, “*Why are you so afraid? Do you still have no faith?*” Although the logical opposite of faith would be “doubt” or “unbelief”, the experiential opposite of faith is fear. Or, to put it another way, when we put our confidence in anything else besides Jesus, sooner or later it will create fear in our lives.

As the stories progress, Jesus’ authority is manifest not just over the physical realm (the storm), but also the spiritual realm (demonization) and ultimately over life and death. On Palm Sunday we looked at Jesus’ experience in the Garden of Gethsemane. What allows Jesus to submit his will to God is, ironically, that he “fears” God more than anything else. The “fear of God” in the Bible, however is not what we normally think of as fear. It’s an awe or reverence for God that actually calms our dread and outweighs every other concern. For Jesus, his faith while in the garden surely focused on God’s promise to raise him up from the dead. Then, on Easter, we had a wonderful time celebrating Jesus’ resurrection by focusing on some other New Testament passages describing how Jesus has set us free from fear (Mark 16:1-8; Hebrews 2:14-18; 1 John 4:16-19; and Romans 8:12-17).

Personal Highlights of 2002-2003

Summer Seminars

On the Wednesday evenings of July and August we hosted a series of Summer Seminars devoted to helping us think through some very important Church doctrines and contemporary issues. I was very impressed by the high quality of the content and presentations of our CC members! Each seminar, though varied in structure, was aimed at presenting material and making room for discussion. After my seminar on the person and work of the Holy Spirit, Kari Brodin addressed the issue of women in ministry. Steve Luten had the doctrine of Christ’s humanity and divinity, which was followed by Kris Espinoza’s seminar on Christians and creativity. Jim Heugel discussed the trinity, and Andrea Zikakis presented material on keeping the Sabbath. We finished out the summer with Jim Heugel’s seminar on the Biblical view of human sexuality, Juan Espinoza’s case studies on the Biblical view of money, and Kenman Wong helped us to gain a framework for thinking about Christian ethics in the workplace. Thanks to all of you!

Soccer United

From Tuesday, August 6 through Saturday, August 10, Calvary Chapel hosted a soccer camp outreach at a field next to the New Holly housing redevelopment in south Seattle. We partnered with Scripture Union, who provided Bibles and other devotional materials for the week.

All the kids who came got to enjoy learning soccer skills along with snacks, singing, skits, and some “Bible-digger” times. The week culminated in a “mini world cup”, and was a great time for kids and parents. Thanks to Brad Wills for all his energy in organizing, and for the help of Shari Schneider, Tim McMonigle, Jon Stewart, Richard Shelman, Gina Brichoux, and Steve Turner who coached. Thanks also to Sarah ButlerWills, Lisa Domingo, and Arlene McMonigle for help with set-up and working the table. And finally, thanks to Shawn McMonigle and Eric Glad who served as assistant coaches.

Growth in Intercession

Another highlight for me was the fact that our intercession groups continued to grow this year. Prayer is not an easy activity to sustain (because of spiritual opposition, general busyness, etc.), so it was very encouraging to me to see the commitment and dedication of this group of people. One group gets up to meet and pray every Wednesday morning at 6:00 AM at our church offices, while the other gathers at 8:00 AM on Sunday morning before our worship service.

Spirit Life

In the fall, we began a monthly Sunday evening worship service called Spirit Life to give us an opportunity for an extended time of corporate worship and prayer. Although the participation in these services was lower than I had hoped, the services themselves were always significant for me and I believe they were of real import for our church. Receiving life from God and experiencing His presence begins with worship. Thanks to Young Han, Karen Lutten, Phil Bowden, Vicky Tessmer, Nathan Bruno, and Greg Domingo for leading us in worship, to Bill Schutte, Jessica Brady, and Jennifer Stebbins for filling in, and thanks to Jerry and Ben King for their faithful handling of the sound system.

New Elder Council

Most of the non-staff elders have just completed their first year of service on the Elder Council at CC. They have really done a wonderful job! We had a very positive elder retreat in the fall, and this has been a great group to pray with and to discuss issues facing CC, as well as to see a couple very late night movies! One of our goals for this year has been to focus the role of elders at CC on stewarding the vision of the mission statement while empowering others to develop and lead the ministry of the church. Which leads me into the next highlight...

Deacon Council

The most obvious “new thing” from this past year was the passage of an addendum to our church constitution which created a Deacon Council. This process was a highlight in that it seemed like one of the better experiences we’ve had in interacting with the body over an issue and then coming away with something much better because of the process. The Deacon Council proposal was approved in a vote in March, and at the moment we have most of the deacon positions filled.

Church Plant Debrief

The other significant project taken on by the new elder council has been to debrief the failed church plant. Although this is not a pleasant or uplifting task, it is exceedingly important to distill for ourselves what we can learn from this experience. Curt Beardsley took the lead in shaping and moderating the process for the debrief, and will present a summary paper at our Body Check-Up.

Hursts and Stewarts

For me, it has been great to have the Hursts around this year. I really enjoy Pat and Suzanne and feel connected to their ministry in Togo. Although they have had a busy furlough, whenever they have been present at CC they have brought their usual smiles and energy. At the same time, it has been sort of awesome to realize that the Stewarts are almost at the “end of the beginning.” What a major

accomplishment it is just to get approved, trained, and financially supported! I'm also looking forward to Steve and Karen Pecota's presence in the coming year as missionaries in residence at Northwest College.

UM's Vision

Way back in the fall, Ron Jacobson shared with our body the growing vision of University Ministries to branch out and plant fellowships on other Seattle metropolitan area campuses. With the departure of Dan and Heather Segars to care for Dan's ailing mother in Arkansas, we have experienced a significant setback, but this vision for UM is a very exciting and needs our prayers.

Pre-Marital Counseling

I think one of the best things we do at Calvary Chapel is our pre-marital counseling. It's not a highly visible ministry here at CC, but it deserves to be highlighted (especially since there have been lots of marriages over the past couple years!). When someone wants to get married at CC, they start by getting together with Sarah. She matches them up with a marriage mentor couple who walks them through some very essential marital issues. The couple also meets with the pastor who will marry them to talk over issues around temperament and spiritual intimacy in marriage. Finally, and I think this is what sets us apart; they meet with Sarah to talk about their families of origin. In my experience, you may think you are just marrying a person, but the truth is we marry their whole family (and by that I mean the family system that shapes your spouse). Our goal is for there to be as few surprises after the wedding as possible! That would mean our couples were well prepared!

Web Site

Another quiet, behind the scenes enterprise that will make its impact on CC in the next year is the construction of a new web site. Some time ago, Harry Love and Mark Brady each approached me saying they would like to help out with our web site. They are now teaming up to create a new structure for our web site that will hold a lot more information and useful pages, and Jerry King is helping out with the visual aspects of the site. I have felt for a while now that this kind of tool is very important for an urban church like ours, especially for posting content from meetings, seminars, or worship services that otherwise would be lost if someone can't make the gathering.

Personal Reflections

"Bottom Up" or "Top Down"?

One issue that comes up every once in a while is whether Calvary Chapel is a "top down" or a "bottom up" church. Do you get the sense of what this means? In a top down organization, all the plans and decisions are made at "central headquarters" and most people in the organization are simply responsible for executing on the plans. In a bottom up organization planning and decision-making are more decentralized, and more initiative is expected to come from the "grass roots" of the organization. I hope that you can see that each of these models has its pros and cons.

So how would I describe Calvary Chapel? What am I hoping for? I don't see it as an either/or, but as a both/and. I think leadership is supposed to bring vision and set agendas. But I also think that people are to be equipped and helped into ministries they feel called into or burdened for. So my hope is that there is room for both. In the last year, the elders have been trying to push on creating a general mission statement that guides the life and activity of our body, but that also gives authority to the ministries to create their own vision for what to do.

While there is always stuff that the staff team has planned, there are also many significant "bottom up" ministries that have come into being over the past few years. Some of the prime examples of ministry created by the initiative of CC members are JBQ (Kari and Kristi Brodin), worship CD's (the worship team), GR Shorack's "Journal" given out at Easter, the Reconstruction Class lead by Brent Johnson, and a number of creatively focused groups (like Jon Brichoux's "Christian Peacemakers" group). Even when I look at the things I listed in this year's personal highlights, many come from ideas of people on ministry

teams (like Spirit Life) or personal initiative (Brad Wills and Soccer United). So if you have a dream or a passion you would like to pursue at CC, please pursue it!

What's Next?

We want to hire another pastor... but we need more money!

Although we have had an elder up front in the worship service a couple times this year express our desire to hire an associate pastor, I'm not sure how clearly our congregation has heard this. Perhaps it was muted by the reality that our *desire* to hire is connected to our *ability* to hire. Our budget this past year included a salary for associate pastor, but our monthly offerings consistently fell short of budget. So let me simply make it explicit, we want to hire another pastor, and we are hoping to do so by September. The elders have worked hard to clarify the job description, skill requirements and core competencies (i.e. fit with congregation) for an associate, and we feel that it is important to be able to move sooner rather than waiting.

Continue to spell out our Mission Statement

Even though our Mission Statement is in place and has begun to shape the way we approach things at Calvary Chapel, there is still much more that needs to happen. Within each of our main categories of Discipleship, Community, and World, we must spell out the specifics of what we feel called to live out, and then organize ourselves in order to accomplish these purposes.

Let's make love our aim,

Bill

ELDERS' REPORT

We were busy on the Elders Board this past year. Here is a brief summary of some of the major items we discussed.

Deacon Proposal

A great deal of our time and energy was given to the proposed addendum to our church's constitution that would create a formal position of "deacon". After discussing the proposed document at the January Body Check-Up, we worked to clarify places of ambiguous wording and to incorporate the very helpful suggestions we were given. We also polled the congregation about names for the position confirming the choice of "deacon".

Elder Selection Process

We anticipate adding two new non-staff elders this June bringing us to a full compliment (6).

Insurance Coverage

Due to variables impacting the insurance industry this past year, CC was affected in its coverage. Justin Hill and the staff worked hard to clarify our current coverage and to solicit competitive bids in the hope of lessening our costs while maintaining good coverage.

"Core Competencies" and Associate Pastor Job Description

During our Elder Prayer Retreat in November, we began a discussion of our pastoral hiring practice and job descriptions. We were introduced to the concept of "core competencies" as a way of ensuring that a staff candidate is not only a good fit for the job (what they *do*), but also a good fit for our church culture (who we/they *are*). We are working to identify and hone a list of core competencies to compliment an associate pastor's job description.

South End Church Plant Debrief

All of the steps in the debrief process have occurred: (1) discussions with past elders and (2) discussions with those who were part of the church plant and are still at Calvary Chapel. We sent a questionnaire to those who were part of the plant but are no longer coming to CC. After gathering all of this information, Curt Beardsley took the lead by putting it into a document to present and discuss with our current congregation.

Budget Team

Every month we examined the state of the fiscal budget. We paid very close attention this past year because of the impact of giving and expenses in relation to hiring more staff. Currently, it would be very difficult to hire a new full-time associate pastor based on current fiscal patterns. We have discussed alternative staffing concepts in order to place ourselves in a position to be able to hire a full-time associate. Our budget team this year was Bill Glad, Justin Hill, Curt Beardsley and Lisa Domingo.

Ongoing Discussions and Concerns

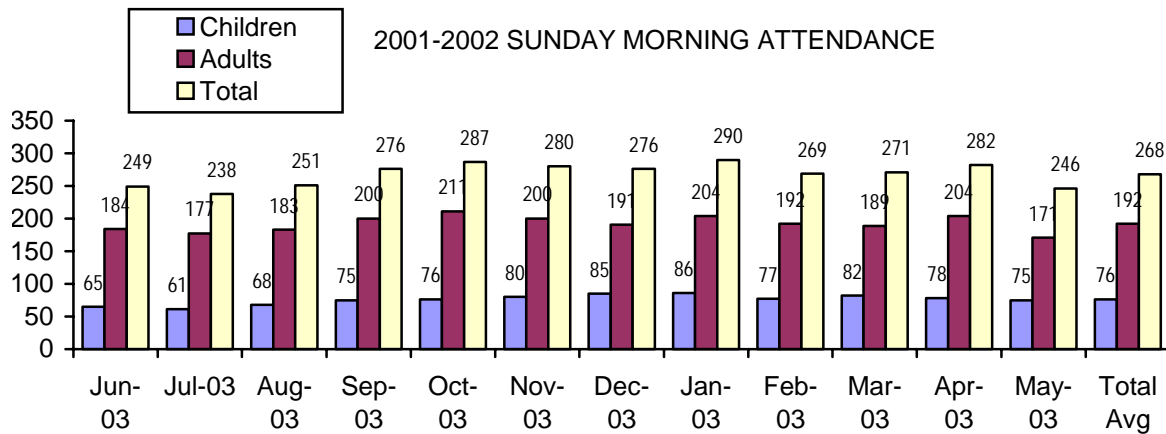
- We've discussed the issues around facilitating arenas for our members to explore how faith interfaces with politics and social issues.
- Writing an "elevator" version of our Mission Statement to fill out each of the categories of Discipleship, Community, and World.

The elders meet twice a month and appreciate your continued prayers for wisdom and guidance.

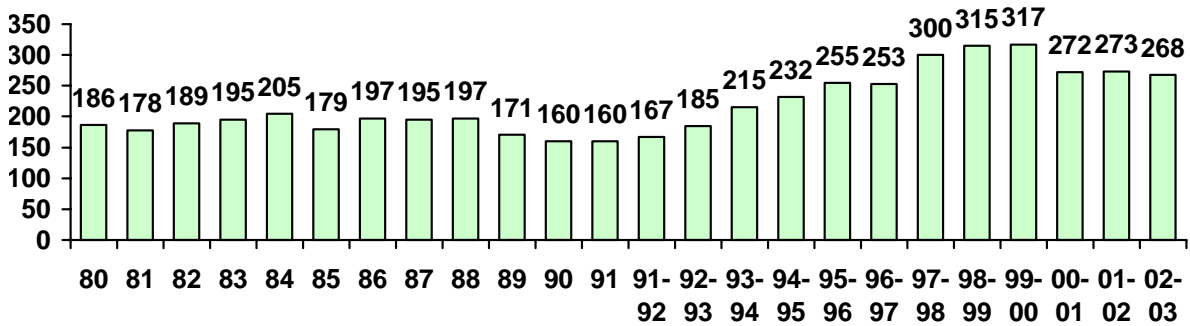
In Christ,

The CC elders: Bill Glad, Richard Shelman, Sarah ButlerWills, Curt Beardsley, Justin Hill, Lorelle Jabs and Greg Domingo

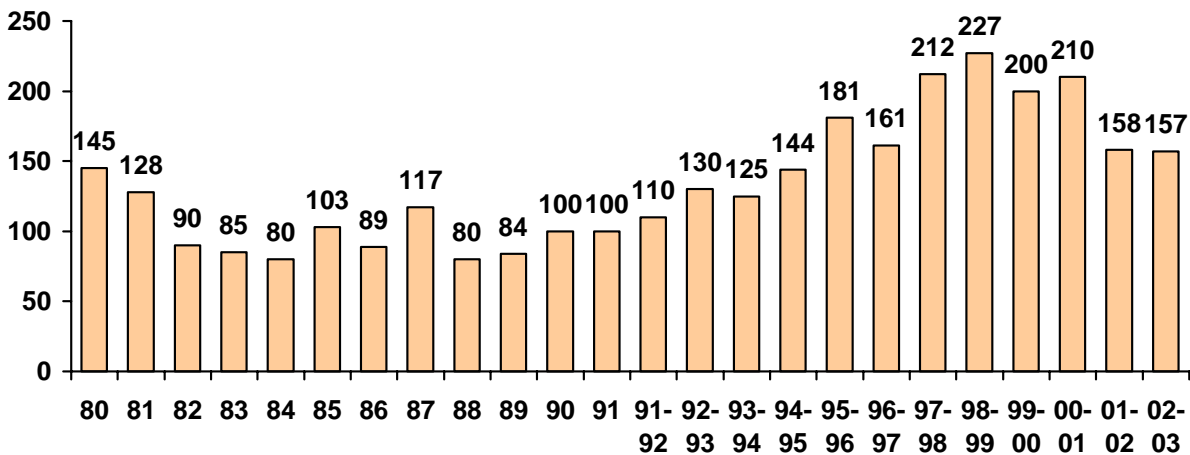
ATTENDANCE REPORT



1980 - 2001/02 TOTAL SUNDAY MORNING ATTENDANCE



1980 - 2001/2002 CORE GROUP ATTENDANCE



FINANCIAL SECRETARY

The Financial Secretary report focuses on the giving to Calvary Chapel. Please take some time to look over the information below. Please let me or our church administrator, Lisa Domingo, know if you have any questions.

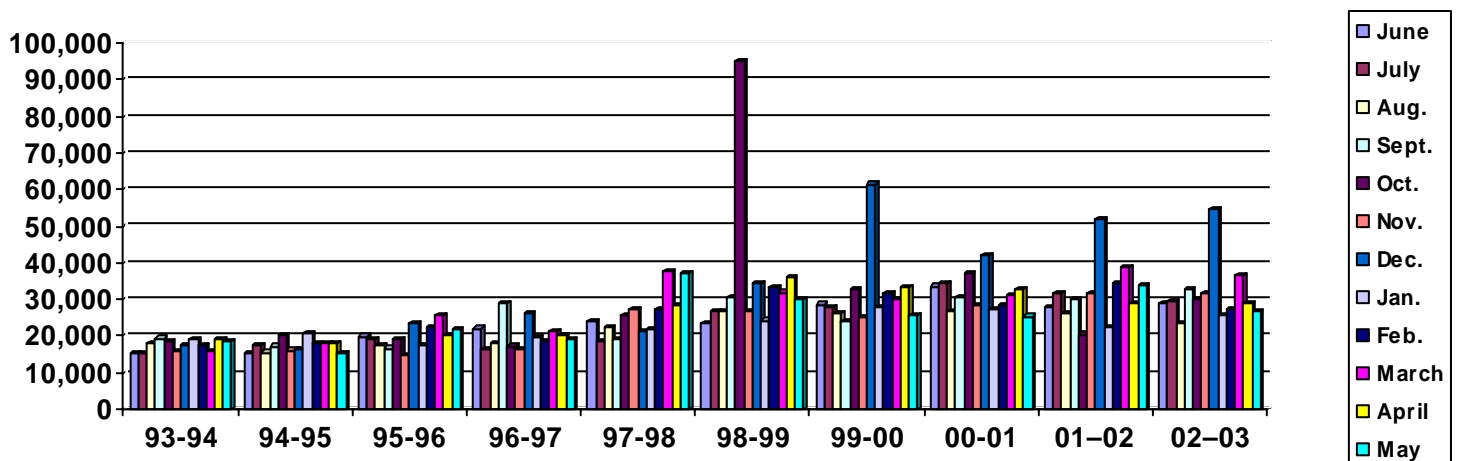
For this last year, we have not been meeting the budget for the general fund in most months. December was a notable exception. This is when many people give extra year-end gifts or do their giving in one lump sum. The large December offering helped make up for the deficits in prior months. But for the year, we are behind. This is of course cause for concern, especially as the church looks forward to hiring additional staff.

Thank you all for your faithfulness and generosity in giving to Calvary Chapel. Your giving is a crucial and necessary part of Calvary Chapel. It is an act of faith and worship to God for all of us who give.

The following table and chart is a comparison of monthly giving for the last 10 years.

Giving Comparison (General & Missions)

Month	Total 93-94	Total 94-95	Total 95-96	Total 96-97	Total 97-98	Total 98-99	Total 99-00	Total 00-01	Total 01-02	Total 02-03
June	15,104	15,081	19,930	22,138	23,825	23,673	28,660	33,607	27,853	29,043
July	15,439	17,404	19,236	16,215	18,661	26,934	27,714	34,233	31,526	29,303
Aug.	17,880	15,539	17,509	17,942	22,524	26,885	26,083	26,882	26,398	23,715
Sept.	19,391	17,210	16,635	29,054	18,879	30,766	24,206	30,374	30,281	33,002
Oct.	18,702	20,247	19,137	17,216	25,917	95,210	32,704	36,926	20,457	30,008
Nov.	15,888	16,081	14,745	16,472	27,246	26,877	25,223	28,398	31,785	31,472
Dec.	17,395	16,376	23,324	26,230	21,289	34,279	61,466	42,177	52,148	54,663
Jan.	18,966	20,945	17,505	19,667	21,938	24,279	27,761	27,221	22,310	25,797
Feb.	17,448	18,088	22,492	18,380	27,534	33,331	31,791	28,291	34,379	27,493
March	15,927	18,077	25,684	21,102	37,603	31,948	30,231	30,998	38,670	36,640
April	18,990	18,258	20,218	20,244	28,309	35,874	33,130	32,566	28,955	28,976
May	18,537	15,407	22,021	19,208	37,312	30,236	25,639	25,387	33,750	26,990
TOTAL	209,666	208,712	238,435	243,867	311,036	420,291	374,707	377,059	378,511	377,102



The following tables show amounts given versus the budget amounts for the past three years.

Giving vs. Budget--June 2002-May 2003

Month	Given to General Fund	Over/Under Budget	Given to Missions	Over/Under Budget
June	23,003	-4,406	6,040	940
July	24,563	-2,846	4,740	-360
August	19,245	-10,755	4,470	-630
September	27,207	-2,793	5,795	695
October	26,443	-3,557	3,565	-1,535
November	26,362	-3,638	5,110	10
December	47,043	17,043	7,620	2,520
January	21,650	-8,350	4,147	-953
February	22,883	-7,117	4,610	-490
March	30,795	795	5,845	745
April	24,426	-5,574	4,550	-550
May	22,730	-7,270	4,260	-840
Totals	316,350	-38,468	60,752	- 448

Giving vs. Budget--June 2001-May 2002

Month	Given to General Fund	Over/Under Budget	Given to Missions	Over/Under Budget
June	21,755	-3,860	6,098	998
July	24,029	-1,586	7,497	2,397
August	21,694	-5,715	4,704	-396
September	24,758	-2,651	5,523	423
October	15,887	-11,522	4,570	-530
November	26,345	-1,064	5,440	340
December	45,048	17,639	7,100	2,000
January	19,200	-8,209	3,110	-1,990
February	27,339	-70	7,040	1,940
March	32,960	5,551	5,710	610
April	24,320	-3,089	4,635	-465
May	28,960	1,551	4,790	-310
Totals	312,295	-13,025	66,217	5,017

Giving vs. Budget--June 2000-May 2001

Month	Given to General Fund	Over/Under Budget	Given to Missions	Over/Under Budget
June	27,889	3,414	5,718	618
July	28,623	4,148	5,610	510
August	21,560	-4,055	5,322	222
September	25,686	71	4,688	-412
October	29,384	3,769	7,542	2,442
November	23,583	-2,032	4,815	-285
December	35,974	10,359	6,204	1,104
January	22,560	-3,055	4,661	-440
February	23,036	-2,579	5,255	155
March	25,866	251	5,132	32
April	27,274	1,659	5,292	192
May	20,496	-5,119	4,891	-209
Totals	311,931	6,831	65,130	3,929

Many thanks to Lisa. She makes my job as financial secretary very easy and smooth. Please thank her for all that she does in keeping Calvary Chapel's financial records in top shape.

God Bless.

Paul Shoeman

TREASURER'S REPORT

General Budget for Last Complete Fiscal Year (August 2001 through July 2002)

	Income	Budget	Inc + Budget	Expense	Difference
1.0 Salaries	0.00	177,384.00	177,384.00	164,118.29	13,265.71
1.11 SE Tax	0.00	20,616.00	20,616.00	15,135.17	5,480.83
1.12 IRS Withholding	0.00	3,000.00	3,000.00	3,506.99	-506.99
1.13 Retirement	0.00	3,600.00	3,600.00	3,950.00	-350.00
1.2 Medical Insurance	0.00	21,600.00	21,600.00	26,717.47	-5,117.47
1.21 State Industrial Insurance	0.00	1,392.00	1,392.00	1,301.91	90.09
1.3 Book Allowance	0.00	900.00	900.00	302.58	597.42
1.4 Entertainment	0.00	600.00	600.00	773.82	-173.82
1.5 Seminars	0.00	900.00	900.00	590.00	310.00
1.7 Parking	0.00	3,300.00	3,300.00	3,782.00	-482.00
1.8 Honorarium	0.00	600.00	600.00	1,390.00	-790.00
2.1 Rent Regular	0.00	55,836.00	55,836.00	62,362.80	-6,526.80
2.11 Rent Special	0.00	480.00	480.00	75.00	405.00
2.2 Liability Insurance	0.00	2,580.00	2,580.00	2,776.00	-196.00
2.3 Phone	0.00	2,760.00	2,760.00	2,490.32	269.68
2.41 Equipment Maintenance	0.00	300.00	300.00	1,489.94	-1,189.94
2.42 Equipment New	0.00	1,200.00	1,200.00	4,623.74	-3,423.74
2.43 Print In	30.00	3,000.00	3,030.00	5,678.41	-2,648.41
2.44 Print Out	0.00	1,200.00	1,200.00	1,002.24	197.76
2.5 Supplies Office	0.00	2,640.00	2,640.00	3,305.83	-665.83
2.6 Postage	0.00	1,800.00	1,800.00	1,213.10	586.90
2.9 Misc.	11.48	600.00	611.48	1,863.81	-1,252.33
3.0 Taproot	0.00	600.00	600.00	1,955.00	-1,355.00
3.1 Advertising	0.00	480.00	480.00	568.05	-88.05
3.2 Follow-up	0.00	720.00	720.00	586.49	133.51
4.1 Socials	950.50	1,440.00	2,390.50	2,568.76	-178.26
4.12 Decoration	0.00	600.00	600.00	511.74	88.26
4.15 Coffee	127.00	2,400.00	2,527.00	3,610.43	-1,083.43
4.2 Women's Ministry	10.00	300.00	310.00	45.34	264.66
4.25 M-W Retreat	2,210.00	120.00	2,330.00	3,124.09	-794.09
4.3 Marriage	3,823.55	240.00	4,063.55	4,682.43	-618.88
4.4 Worship	0.00	180.00	180.00	256.67	-76.67
4.45 Sound	0.00	360.00	360.00	0.00	360.00
4.5 Singles	1,020.00	300.00	1,320.00	1,101.19	218.81
4.6 Men's Ministry	0.00	300.00	300.00	0.00	300.00
4.7 Common Ground	0.00	300.00	300.00	203.79	96.21
5.0 Adult Education	124.00	1,200.00	1,324.00	316.00	1,008.00
5.1 Children's Church	0.00	3,240.00	3,240.00	3,778.64	-538.64
5.15 Children's Ministries	0.00	0.00	0.00	0.00	0.00
5.2 Summer Children's Ministry	0.00	0.00	0.00	0.00	0.00
5.21 JBQ	3,125.00	360.00	3,485.00	3,744.84	-259.84
5.25 BYC	0.00	0.00	0.00	0.00	0.00
5.3 Kid-Mission	60.00	0.00	60.00	458.75	-398.75
5.35 Team J	0.00	180.00	180.00	0.00	180.00
5.4 Youth Group	1,264.10	780.00	2,044.10	2,566.02	-521.92
5.5 Nursery Expense	0.00	180.00	180.00	33.90	146.10
5.6 Childcare	0.00	1,800.00	1,800.00	1,005.07	794.93
5.7 Prayer Team	0.00	120.00	120.00	97.75	22.25
5.8 Touchpoint	0.00	180.00	180.00	0.00	180.00
6.0 All Church Retreat	5,954.50	900.00	6,854.50	6,912.50	-58.00
6.1 Kids Camp	903.26	600.00	1,503.26	1,200.00	303.26
6.2 Elders	0.00	1,800.00	1,800.00	1,313.68	486.32
6.3 Core	0.00	900.00	900.00	130.36	769.64
7.0 Benevolence Gifts	0.00	1,200.00	1,200.00	1,200.00	0.00
9.1 Van Maintenance	0.00	600.00	600.00	67.50	532.50
9.2 Van Fluids	0.00	240.00	240.00	91.03	148.97
TOTAL	19,613.39	328,908.00	348,521.39	350,579.44	-2,058.05
General Offering	314,075.59	328,908.00			-14,832.41
Grand TOTAL	333,688.98			350,579.44	-16,890.46

CURRENT GENERAL BUDGET

August 2002 through May 2003

Expenses	Actual	Budget	Difference
1.0 Salaries	148,671.39	180,290.00	31,618.61
1.01 IRS Withholding	2,724.33	2,600.00	-124.33
1.03 Retirement	3,000.00	3,000.00	0.00
1.2 Medical Ins	20,027.95	20,000.00	-27.95
1.3 State Industrial Insurance	908.63	1,160.00	251.37
1.4 Seminars	435.00	750.00	315.00
1.5 Book Allowance	568.12	750.00	181.88
1.6 Entertainment	592.97	750.00	157.03
1.7 Parking	3,271.40	3,300.00	28.60
2.0 Rent	53,143.40	53,600.00	456.60
2.01 Rent Special	200.00	400.00	200.00
2.1 Misc. Office	316.16	500.00	183.84
2.2 Liability Insurance	3,619.13	2,400.00	-1,219.13
2.3 Phone	1,968.26	2,000.00	31.74
2.31 Yellow Pages Ad	412.20	450.00	37.80
2.4 Equipment Maintenance	981.93	1,000.00	18.07
2.41 Equipment New	1,385.15	1,000.00	-385.15
2.5 Office Supply	1,895.79	2,500.00	604.21
2.51 Gifts	163.48	200.00	36.52
2.6 Postage	1,288.30	1,250.00	-38.30
2.7 Print In	5,850.74	2,500.00	-3,350.74
2.71 Print Out	405.31	750.00	344.69
2.8 Honorarium	400.00	500.00	100.00
2.9 Van Maintenance	650.76	500.00	-150.76
2.91 Van Fluids	52.60	200.00	147.40
3.0 Children's Church	3,359.77	3,000.00	-359.77
3.1 JBQ	199.01	300.00	100.99
3.2 Youth Group	-156.31	650.00	806.31
3.4 Kids Camp	-500.00	500.00	1,000.00
3.5 Childcare	598.76	1,000.00	401.24
4.0 Adult Education	517.18	500.00	-17.18
4.1 All Church Retreat	1,519.06	750.00	-769.06
4.2 Core	81.42	750.00	668.58
4.3 Women's Ministry	300.00	250.00	-50.00
4.4 Men's Ministry	0.00	250.00	250.00
4.5 M-W Retreat	302.32	100.00	-202.32
4.6 Singles	503.82	250.00	-253.82
4.7 Common Ground	0.00	250.00	250.00
4.8 Marriage	-75.58	200.00	275.58
5.0 Leadership	698.63	1,500.00	801.37
6.0 Worship	229.00	150.00	-79.00
6.1 Sound	1,946.28	300.00	-1,646.28
6.2 Decorations	275.04	500.00	224.96
6.3 Taproot	0.00	500.00	500.00
7.0 Prayer Team	101.48	100.00	-1.48
7.1 Touchpoint	0.00	150.00	150.00
8.0 Socials	600.40	1,200.00	599.60
8.1 Coffee	1,518.31	3,000.00	1,481.69
8.2 NCL	356.70	500.00	143.30
9.1 UCEF	500.00	500.00	0.00
9.2 NC	0.00	500.00	500.00
Total Expenses	265,808.29	300,000.00	34,191.71
General Offering	268,784.50	300,000.00	31,215.50
OVERALL TOTAL	2,976.21	0.00	2,976.21

PROPOSED MONTHLY BUDGET

Proposed Budget

EXPENSES	Budget 8/03 thru 7/04	% of Total
Staff	\$20,646.00	68.96%
Office	\$7,602.00	25.39%
Operational Exp.	\$28,248.00	94.36%
Family Ministry	\$545.00	1.82%
Pastoral Ministry	\$360.00	1.20%
Core Ministry	\$75.00	0.25%
Worship	\$95.00	0.32%
Congregational Care	\$45.00	0.15%
Hospitality	\$570.00	1.90%
Ministry Expenses	\$1,690.00	5.64%
Grand Total	\$29,938.00	100.00%

Breakdown of Proposed Budget

EXPENSES	Budget 8/03 - 7/04	% of Total
1.0 Salaries	\$16,865.00	
1.01 IRS W_Hold	\$282.00	
1.02 SE Tax	\$0.00	
1.03 Retirement	\$0.00	
1.2 Medical Ins	\$2,828.00	
1.3 St Ind Ins	\$116.00	
1.4 Seminars	\$75.00	
1.5 Book Allow	\$75.00	
1.6 Entertain	\$75.00	
1.7 Parking	\$330.00	
	\$20,646.00	68.96%
2.0 Rent	\$5,597.00	
2.01 Rent Spec	\$40.00	
2.1 Misc Office	\$50.00	
2.2 Liab Ins	\$375.00	
2.3 Phone	\$200.00	
2.4 Equip Maint	\$100.00	
2.41 Equip New	\$150.00	
2.5 Off Supply	\$250.00	
2.51 Gifts	\$20.00	
2.6 Postage	\$125.00	
2.7 Print In	\$500.00	
2.71 Print Out	\$75.00	
2.8 Honorarium	\$50.00	
2.9 Van Maint	\$50.00	
2.91 Van Fluids	\$20.00	
	\$7,602.00	25.39%
Operational Exp.	\$28,248.00	94.36%
3.0 Children's	\$300.00	
3.1 JBQ	\$30.00	
3.2 Youth Group	\$65.00	
3.3 Nursery	\$0.00	
3.4 Kids Camp	\$50.00	
3.5 Childcare	\$100.00	
Family Ministry Total	\$545.00	1.82%
4.0 Adult Ed	\$50.00	
4.1 Retreat	\$75.00	
4.3 Women's Min	\$25.00	
4.4 Men's Min	\$25.00	
4.5 M-W Retreat	\$10.00	
4.6 Singles	\$25.00	
5.0 Leadership	\$150.00	
Pastoral Total	\$360.00	1.20%
5.5 Core	\$75.00	
Core Total	\$75.00	0.25%
6.0 Worship	\$15.00	
6.1 Sound	\$30.00	
6.3 Advent Theater	\$50.00	
Worship Total	\$95.00	0.32%
7.0 Prayer Team	\$10.00	
7.1 Touchpoint Min.	\$15.00	
7.2 Marriage	\$20.00	
Congregational Care Total	\$45.00	0.15%
8.1 Socials	\$120.00	
8.1 Coffee	\$300.00	
8.2 NCL	\$50.00	
8.3 Decorations	\$50.00	
9.1 UCEF	\$50.00	
Hospitality Total	\$570.00	1.90%
Ministry Expenses	\$1,690.00	5.64%

Grand Total \$29,938.00 100.00%

CURRENT MISSIONS BUDGET

August 2002 through May 2003

Category Description	Actual	Budget	Difference
Income			
Inc 1.0 Gen Giving	49,972.00	51,000.00	-1,028.00
Inc 1.1 10%Tran	29,864.98	30,000.00	-135.02
Inc 1.2 Interest	21.33	0.00	21.33
Inc 2.0 Desig	0.00	0.00	0.00
Inc 3.0 Sp Off	0.00	0.00	0.00
Inc 4.0 M Convention	209.00	0.00	209.00
Inc 5.0 Short Term CC	3,440.00	0.00	3,440.00
TOTAL INCOME	83,507.31	81,000.00	2,507.31
Expenses			
F1.1 Barclift	1,400.00	1,000.00	-400.00
F1.1 Black	0.00	0.00	0.00
F1.1 Conn	2,500.00	2,500.00	0.00
F1.1 Ellis, D	3,500.00	3,500.00	0.00
F1.1 Galbreath	3,500.00	3,500.00	0.00
F1.1 Hosack, J	1,000.00	1,000.00	0.00
F1.1 Hurst, P.	4,950.00	3,500.00	-1,450.00
F1.1 Johnson, A	1,850.00	1,850.00	0.00
F1.1 Kenyon, H	2,350.00	2,350.00	0.00
F1.1 Kidwell, K	2,500.00	2,500.00	0.00
F1.1 Lowell, J	2,000.00	2,000.00	0.00
F1.1 Mathison	500.00	500.00	0.00
F1.1 McClellan	1,000.00	1,000.00	0.00
F1.1 Pecota, S	5,000.00	5,000.00	0.00
F1.1 Perretti	1,000.00	1,000.00	0.00
F1.1 Sommers	750.00	750.00	0.00
F1.1 Stewart, D	250.00	250.00	0.00
F1.1 Stewart, J	3,500.00	3,500.00	0.00
F2.0 Orphanage	2,500.00	2,500.00	0.00
F4.2 Morgan	1,500.00	1,500.00	0.00
F7.1 Murphy, M	2,500.00	2,500.00	0.00
F8.1 Koelmeyer	2,500.00	2,500.00	0.00
H1.1 Breitenbach	750.00	750.00	0.00
H1.1 Herman, H	1,450.00	1,450.00	0.00
H1.1 Keyser	1,000.00	1,000.00	0.00
H1.1 Moya	2,000.00	2,000.00	0.00
H2.1 EWU XA	1,350.00	1,500.00	150.00
H2.1 WWU XA	675.00	750.00	75.00
H3.0 New Horizons	1,500.00	1,500.00	0.00
H5.0 University Min	8,000.00	8,000.00	0.00
H5.1 DiLoreto	1,000.00	1,000.00	0.00
H6.1 Kim, Bum	0.00	0.00	0.00
H6.5 Luten	1,500.00	1,500.00	0.00
H8.0 Metanoia	1,000.00	1,000.00	0.00
H9.1 Zeigler	2,000.00	2,000.00	0.00
S9.5 Short Term CC	5,762.06	10,000.00	4,237.94
S9.6 Short Term NonCC	7,500.00	0.00	-7,500.00
X9.0 Misc. Miss	286.08	0.00	-286.08
X9.1 Miss Enter	36.22	0.00	-36.22
X9.2 Miss Honor	750.00	0.00	-750.00
X9.3 Miss Convention	2,064.36	0.00	-2,064.36
X9.4 Miss Committee	0.00	0.00	0.00
X9.5 New Miss	300.00	0.00	-300.00
X9.6 Miss Car	542.97	0.00	-542.97
TOTAL EXPENSES	86,016.69	77,150.00	-8,866.69

OVERALL TOTAL	-2,509.38	3,850.00	-6,359.38
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GENERAL ACCOUNT BALANCES
8/1/02 — 5/31/03

	8/01/02 Balance	8/31/02 Balance	9/30/02 Balance	10/31/02 Balance
Checking	8,257.07	3,742.49	4,854.23	1,011.64
Savings	33,818.66	33,857.63	28,891.42	29,832.19
CDs	50,566.20	50,848.40	51,054.80	50,982.80
CC Helps	1,192.89	475.39	5,397.39	4,633.91
TOTAL	93,834.82	88,923.91	90,197.84	86,460.54

	11/30/02 Balance	12/31/02 Balance	1/31/03 Balance	2/28/03 Balance
Checking	5,373.46	28,287.65	20,086.11	17,970.62
Savings	29,861.35	29,892.56	29,918.12	29,939.77
CDs	50,749.40	51,132.10	51,338.40	51,622.30
CC Helps	4,555.91	4,317.91	3,367.91	3,367.91
TOTAL	90,540.12	113,630.22	104,710.54	102,900.60

	3/31/03 Balance	4/30/03 Balance	5/31/03 Balance
Checking	19,314.74	14,731.54	11,061.14
Savings	29,961.42	31,053.67	31,074.83
CDs	51,696.10	51,277.30	51,673.90
CC Helps	2,742.91	1,392.91	1,392.91
TOTAL	103,715.17	98,455.42	95,202.78

MISSIONS ACCOUNT BALANCES
8/1/02 - 5/31/03

	8/01/02 Balance	8/31/02 Balance	9/30/02 Balance	10/31/02 Balance
Missions Checking	31,331.65	29,566.53	34,253.28	28,917.80

	11/30/02 Balance	12/31/02 Balance	1/31/03 Balance	2/28/03 Balance
Missions Checking	29,871.43	35,378.89	34,921.49	32,952.07

	3/31/03 Balance	4/30/03 Balance	5/31/03 Balance
Missions Checking	34,431.23	31,807.03	28,598.59

Ministry Reports

DISCIPLESHIP

IN COMMUNITY

FOR THE WORLD!

DISCIPLESHIP

BIBLE QUIZ

Last year this section of the Annual Report was titled “Junior Bible Quiz.” The new title reflects a broadened scope at Calvary Chapel: in this our fourth year of JBQ (1st through 6th grade quizzers) we began a Teen Bible Quiz team (6th through 12th) at the Novice level (6th through 8th). The chief difference between the programs is that in JBQ a quizzier studies 576 specific questions drawn from throughout the Bible and basic Christian doctrine, while in TBQ each year a different section of the New Testament is studied and quizzers, not knowing what the questions will be, must be prepared to answer any question based on their knowledge of the text itself. Each presents a distinct challenge and the two seem to offer a nice progression of age-appropriate learning, from a more focused and definite finite number of right-or-wrong questions for younger ones, to a greater responsibility and creativity for teens anchored in thorough study and memorization of large biblical passages.

JBQ

A record sixteen quizzers were involved, at least in part, this year: Brandon and Jenna-Jo Duffy, all four McMonigle kids (Sean, Aaron, Chelle, and even kindergartener Brian at an apprentice level), Jon and Andrew McAferty, Simon Beardsley, Ben and Eli Wills, Katrina and Josiah Shelman, Abby Hurst, Christi Strysko (before leaving for missions in Zimbabwe), and Jonathan Kim (who took his study cards to England, though he decided not to compete upon return at mid-year).

Following the theme of God’s Armor (Ephesians 6) and with new T-shirts designed by Sean McMonigle, the kids studied diligently and earned various awards in practice and in competitions with other churches. Highlights included quiz meets in Yakima and Poulso, significant enriching of relationships with Renton and Port Angeles teams (our main opponents), terrific achievements by every single quizzier, Jenna-Jo Duffy’s “JBQ Doctorate,” and a wonderful commissioning prayer as we said goodbye to Christi.

On June 6-8, 2002, just after last year’s report, the team competed at the National tournament in Naperville, Illinois, along with seventy others of the top teams in the country. What a thrilling time to gather with that many kids enthused about learning from Scripture! And to compete so well in our first time there, placing 8th among the 71 teams was truly amazing. This year in “post-season play,” the A-Team of Brandon, Sean, Jon, Jenna-Jo, Abby, and Aaron placed second at Districts (Washington and N. Idaho), then went undefeated over two days at Regionals (six states) in Missoula, Montana, to earn a second consecutive Regional championship.

TBQ

The Gospel of John was the text being studied this year: in the novice level, for younger and first-timers, specifically the first nine chapters. The first-ever Calvary Chapel Teen Bible Quiz team of Davielle Shelman, Lauryn and Brandon Duffy made quite a splash in the already strong Northwest District! They actually never lost a match when the whole team was together, placing first at the Snake River Classic in Meridian, Idaho, and at District Finals. Then at Regionals in Missoula, while Brandon quizzed in JBQ, Lauryn and Davielle earned 3rd and 6th place individual honors and took second place as a team, with just two quizzers! Since there is no national tournament at the novice level, qualifying for Regionals and doing so well there closed out the year on a tremendous note, providing momentum for next year’s season in which we’ll be studying Hebrews and the two epistles of Peter.

Conclusion

Once again the church family has been so generous in supporting the teams. An offering was taken on Sunday, May 11, to help send the teams to Regionals and Nationals, and a pancake breakfast after the service on Sunday, June 1, was not only very enjoyable, it raised the additional funds needed (many thanks to Gary Gillespie and the coffee team for their assistance, and to all the parents and quizzers who helped).

However these kids do in the competition end of things, the *important* things remain the same: they are faithfully committing time and energy to the Lord, they are immersing themselves in God's revelation of Himself and His will, they are laying an unshakeable foundation of God's Word in their lives, and they are sharing in each other's lives in significant ways (team experiences give that opportunity anyway, but how much more when teamed around Scripture!). In John 6:63 Jesus says, "The Spirit gives life; the flesh counts for nothing. The words I have spoken to you are spirit and they are life."

Kari Brodin

CHILDREN'S MINISTRIES

Introduction: An update on the Family Pastor

I still have one leg in Seattle and the other in Olympia. As you know our house in Olympia has not sold and it has been over a year. In order for us to move to Seattle we would have to rent our house in Olympia and then rent a house in Seattle. The key would be to have our Olympia house rent high enough to cover all the cost so that my income can go towards housing in Seattle. We have had two people from the Christian community that wanted to buy the house but when they heard there was a level-three sex offender living next door they decided to not pursue a deal. At the All Church Retreat Michael Koh's message was to stay faithful in midst of not having the ideal situation. We are learning to discern what God is doing and continue with one's call in the midst of circumstances. The call for me is to simply abide in Christ, to be a husband, a parent and to do the work of a pastor in the current circumstance. The house is really a small factor when it comes to God's economy. It could have been sold in the first month. So we are trying to prayerfully discern what it is that God is doing with the house, what His timing is, while looking at options. In the mean time, my work schedule in Seattle is Wednesday, Thursday, Friday and Sunday. Usually I work at home on Saturdays unless there are special activities like JBQ & TBQ matches.

It has been a year and a half since I began working at CC as the Family Pastor. I enjoyed asking questions and taking notes to learn what the short-term/long-term needs are in Family Ministry and Children's Church. I wanted to see the vision and goals that Christ had laid upon the hearts of teachers, assistants, parents, staff and elders in equipping all of us to disciple our kids. Also, I have now become familiar with CC's church calendar and ministry flow. I feel comfortable now with how things work together in children's church and the adult service. On one hand I am comfortable with how things work because it is a basis to develop more effective ministry creatively through the leading of Christ and His Holy Spirit. On the other hand, in this comfortableness, I am uncomfortable with just doing the inward church programs that happen on Sunday morning. I have been thrilled with the JBQ/TBQ with how the kids not only learn scriptures but how it has connected parents with their kids in the home in a discipling relationship. On top of that, there have been the trips to Regionals and Nationals by TBQ and JBQ. Both Kari and Kristi Brodin are fabulous people who love God and your kids and have demonstrated it by their time with CC kids in their service to the Lord. Another highlight is how the youth group has taken off with the ministry of Brian Bixler, Jeremy Holmes and with the addition of Jessica Brady. These folk have put prayer, time, and effort in their ministry of service to our youth.

The Annual Report: This report will mainly discuss significant events that took place during the year in Children's Church and address some of the structural changes and transitions that have happened (and continue to happen). Perhaps the biggest change is the recent nominations and selections of Deacons to provide more leadership and support in Family and Children's Ministry. We have developed three

Deacon positions: 1) Deacon for Nursery - Kindergarten, 2) A Deacon for Grades 1st - 6th and 3) one Deacon for Junior & Senior High School Youth. So far we have Lauren Heerschap for Grades 1st – 6th and Brian Bixler for Junior and Senior High School Youth. We do not yet have a Deacon for Nursery – Kindergarten (for a description on the roles and responsibilities of a deacon please contact Richard Shelman). I will touch on the Family Night Out event and conclude with some questions for the body of Calvary to pray and think about in participating and developing a “Family Ministry Model” for Calvary Chapel.

I) CHILDREN’S CHURCH

A) Classrooms

Nursery

The nursery is probably where changes have happened the most this past year. A year ago we were averaging 1-2 infants; now we are averaging 7-9 infants each Sunday. In September we moved the nursery to the “Cry Room” due to the low numbers and set aside the lounge area (between Pre-K Room and Cry Room) for nursing mothers as well as the balcony area. However, due to the number of new infants, the Cry Room became crowded and there was a meeting scheduled in December with all the parents of infants. It was decided to move back to the Nursery to accommodate the greater number of infants and provide two Ministry Team leaders. Other needs included rewriting and updating the Nursery Manual on Policies and Procedures.

Vicky Holmes & Heidi Hopkins volunteered to be the two ministry team leaders on a monthly rotation basis. A document describing the Ministry Team Leadership Roles and Responsibilities was written by the Family Pastor. Both Vicky and Heidi faithfully have embraced the leadership role. They have done a wonderful job organizing the ministry and rooms to accommodate the infants and nursery workers. Heidi Hopkins updated our “Nursery and Cry Room Manual” and has spent time improving the recruitment and trainings for the nursery. One emphasis we have made in our trainings – to be reinforced in our nursery and Sunday school classes - is that only a parent can come and pick up their child. This will be important in keeping our children safe, especially as our church grows and new people come to Calvary.

Other significant changes in the policies and procedures were three fold: First, we no longer have nursery workers changing diapers (only parents) due in part to health risks, but mostly due to changes in the areas of liability in the insurance industry. Second, it is required to have a third person in the nursery when the two persons are of the same family. Since we have married couples scheduled to serve the infants we added a third person for every Sunday. Also we expect the number of infants to grow. The third change (or update) had to do with our biting policy.

The nursery has a CD player and can now play soothing music creating a nice atmosphere for the infants. Ideally, it would be great to have a sound system installed in the room so that workers could hear worship and the preaching for Sunday Morning. We’re still working on how to overcome the “dull” environment of the room. Thanks to Julie McAferty for doing a toy drive during the month of November. We were able to get some new toys for the nursery, the toddlers, 3’s and 4’s classrooms and for during coffee hour. Julie, Heidi and Vickie also took time to mark all the toys so that they could be identified as CC’s toys.

What used to be the “Cry Room” is now called the “Quiet Room” for mothers to nurse their infants and to put them down to sleep. Last year the hope was to allow ministry to develop outside of Sunday to Mothers and Dads with infants. Vicky Holmes was able to start up a “Women’s Precepts Group” (Bible Study) during the day for Woman. However, the loss was that Vickie had to step down from being a ministry team leader for the nursery. Thanks Vicky for your hard work with “Precepts” and with the Nursery. Thank you Heidi for taking the lead role and making all the changes to the nursery. The nursery has benefited from your ideas and input, and trust has developed in this ministry to the infants.

Toddlers, 3s & 4s and 5-Ks

The Toddler’s class on Sunday morning was growing last year, however at least a third of the children moved up to Ages 3 & 4s which is now averaging 14-16 kids. In the Toddler class we had Vicky Holmes, Lora Ferrazzi, and Tanya Kwast on one team and Kathy & Rick Cissna (and his amazing flash

light object lessons), Marika Wong, and Sylvi Cook on the other. Rick had to step down but Sylvi Cook came in to take his place. You all have provided consistency and love to our toddlers. I thank you all! I expect our toddler class to grow this next year given the fact that the nursery has increased in numbers. Therefore we will continue to have 3 teachers for each rotation next year.

The Teachers for age 3 & 4 class did a wonderful job, considering their room was stripped of any aesthetic value, and energy had to be given to keeping kids off the items that did not belong to CC. Thanks to Julieta Lee, Bob (the Crozier Man and his couch driving techniques) and Alyssa Smith on one team and Jon Brichoux, Ema Nemes and Chris Rothschiller on the other. You all know how to get down on the floor with the kids to have fun and play in room 202. There was a definite need to provide toys, material, equipment, and we received quit a bit from our toy drive plus we finally had our own storage closet to put everything in. However, we still need to work on a better room décor for the kids. Fortunately, the unnecessary stress and tension felt by many of our teachers and assistants last year has diminished quite a bit this year, which is a relief to our teachers, the Green Lake Church, and the Day Care too.

In the Pre K & K's class there were still a lot of boys. The team of Linda Carlson, Deena Hamilton-Lee, Rena Chinn and the other team of Lorelle Jabs, Gina Brichoux and the Armentrouts did a lot to keep the boys active and attentive in teaching them about God. Their continued patience and compassion that they all demonstrated with the kids is remarkable. Rena Chinn came on board mid-way to provide support to Linda and Deena. It is great to have you Rena. "Chicken Pox" broke out in this classroom! The teachers and parents persevered though it all by providing prayer and communication with one another. Consequently the Chicken Pox was contained mostly within Pre-K and K class. Thank you Lord.

Grades First-Second, Third-Fourth, and Team J

Thanks to Lauren Heerschap, Barb Merklingshaus, & Jeff Dickman and Angela Epp, Michelle Huse, & Kristie Engels for leading the **1st and 2nd graders**. This class had shrunk to an average of 6-8 kids. We had seasoned veterans in this core of teachers, all of which demonstrated great pastoral abilities with these kids.

There were two significant changes for **Grades 3&4**. First this classroom grew from an average of 8 to 14 kids of which most were boys. Erick Merklingshaus, Linda Tokunaga, Bill Haldeman, and Alan Piercy all had their hands full and did well to demonstrate patience to the kids. They had a few boy / girl rivalries, and at times had a hard time helping everyone maintain a focus. I regret that we didn't put a third person in this class (but next year will be different!). We will have three teachers in all the classes. Parents you need to thank these teachers for persevering with this class and your children. They did a grand job in steadying the course and keeping the focus on God. They were faithful every week.

This year, except for Holly Robertson, all our **Team J** Teachers were new. Holly, Julie and Andrew Brenner formed one team and Richard Shelman, and Kevin & Lisa Zobrist formed the other team. The goals of Team J were to have the kids memorizing key verses and spend time with God and His Word by keeping a "Life Journal" during the week. Also we equip these older kids to engage in interactive activities during Advent and The Season of Lent. I (Richard) had a blast with these kids. Thanks to Julie and Andrew Brenner who organized activities outside of our Sunday morning class time. In retrospect we wish we could have done more outside of the class with the kids. Also, there was a concern about worship being of a quality and a developmentally appropriate level for these kids. We considered having the kids participate in the adult worship, however, we came to the conclusion that we needed to involve them more during the Calvary Kid's worship time by doing and leading activities such as the Reader's Theater.

B) CC Kid's Worship

This year we will lose the very gifted Brad Wills, who will be leaving children's ministries which he has faithfully served for over 3 years. He is greatly appreciated by all the teachers, kids, and parents. Thanks to Tim McMonigle for playing the piano and supporting Brad, not to mention helping out with other events and activities. I also want to thank Barb Merklingshaus and Lauren Heerschap for chipping in

to help out with CC Kids Worship this year too. Now the major need is to have someone who is musically gifted and has a heart for kids to come in and help lead CC Kid's Worship.

A plus for Children's Church is the Faithweaver's "CC Kids Own Worship Kit" that is set up to reinforce what kids will learn in their classroom. The Kit is designed to provide songs and activities based on the scripture and themes that the kids will be covering in their classroom and home.

C) Special Events: Advent and the Season of Lent

In the attempt to keep the goal of a home-centered, church supported ministry model; we want parents to embrace the call that they are the Primary Christian educators and disciplers in the church and home. This was the primary approach during the season of Advent and Lent. The purpose was to reinforce the truths God reveals about who he is in scripture, prayer and discipleship in all contexts of church life, but more importantly in the home.

For this Advent Season, we followed the theme "Unto Us a Son is Given" and explored Jesus' titles as the Son of Man, Son of David, and the Son of God. Brad Wills and Sarah Butler Wills did an object lesson on each of the above passages during worship in the sanctuary. On the Sunday before Christmas, Team J did a procession and manger scene complete with the Christmas Carol, "What Child is This?" Also, families were provided with simple devotionals for them to do at home so as to reinforce the truths learned on Sunday. Each week, families participated by lighting of the "Advent Candle" and by doing scripture readings. For a Family Project, Jeff Huse and Jin Kim rallied the families of Calvary Chapel to purchase 100 pound bags of rice for \$25. This project helped the orphanage in Liberia operated by African Christian Fellowship International (ACFI). Jin Kim came to CC Kid's Worship and did a wonderful job describing the project in Children's church. The project raised over \$3000!

Most of you know the theme for Lent was on "Faith vs. Fear". During the Season of Lent, Team J performed a Reader's Theater on the various passages in Mark. They did a fabulous job! Thanks to Kevin and Lisa Zobrist who helped produce and direct the Reader's Theater. Kevin wrote the hit score, "The Apostles Life for Me" (to the tune of "It's a Pirates Life for Me"). The theater performed it on March 23 for Children's Church and received great reviews. Like last year we had Dan Eernisse pull out his drama skills from the closet, and he did a stellar job. Through the lead of Brad Wills, the kids learned Psalm 23 over the course of Lent. Lauren Heerschap did a very creative obstacle course complete with object lessons to illustrate the meaning of Psalm 23. Julie Brenner painted four beautiful portraits to illustrate Psalm 23 that were hung up each week during children's church. Barb Mercklinghaus headed up the "Parable of the Sower" lesson by putting together plant and soil materials to give kids a chance to really plant a seed in each of the different kinds of soil and experience the full meaning of the passage. For the "Jesus in the Boat" theme, Kristie Engels put materials together for the kids to make "wind chimes". The idea was for kids to make the chimes and then hang them up outside their bedroom window so that when they hear the chimes at night, reminding them that when they get scared, they are to put their faith in Jesus. We also had two different families - Marty Weikart and the Hursts - share testimonies from their personal experiences about "Fear vs. Faith". Each of these times was followed with kids asking questions and then praying for each other in small groups.

The kids led Palm Sunday with a procession into the adult service along with readings and singing. Brad Wills did an activity for the home and church called "Burying the Alleluia". This year we had kids create "Bury the Alleluia" boxes in the classroom and take them home to do as a devotional. On Easter we did the Psalm 23 obstacle course down the stairs, through the bottom of the church, then up the stairs and outside to the heavenly "Celestial City", complete with a huge slide, sword balloons and shields. We truly felt God strengthened our faith and blessed the kids, the families, and teachers through this Season of Lent.

D) Trainings, Missions & Outreach

We had two **Teacher Trainings** in the beginning of the year. We met up at the Schutte's on Saturday October 5th and again on November 13 at the church (for those who could not make the October training). All together we had 20 teachers participate. We began our time with a devotional and worship, then had teachers gather with their co-teachers to pray for the kids and families in their classroom. We then spent time learning experiential and challenge activities that teachers could utilize in their classroom

for fun and for teaching. We finished with a fabulous lunch prepared by Victor Chinn. Thanks Victor! I also want to thank Bill and Connie Schutte for opening up their house to all of us who work in children's church. It is a great place to get a way from the routine surroundings of a church building and Seattle. We dropped the title of "Assistant" and now call all Sunday school workers teachers. All take part in teaching and interacting with the kids. The Lead teacher delegates and equips the teachers to help teach but also acts as a facilitator for relationships, structure, curriculum and basic classroom management. Also we now have Rubbermaid cabinets for almost every classroom so that teachers no longer have to tote the cart from the prayer room to their classroom.

The Child Abuse Awareness Training was attended by 11 teachers on Sunday, January 8th, in the Nursery at Green Lake Church. We had great questions and discussions. As a result, teachers came away with a basic understanding of risks, Calvary Chapel's policies and procedures; they learned what to do in preventing an incident and what to do if an incident occurs.

May was also "Missionary Month" in Children's Church: Our two goals for Missions month was to become familiar with the kids and families who are actually sent from our own church body, and secondly, we wanted to recognize them as being sent from our community to the world. It was great to see them face-to-face but also to have our hearts stirred by the Holy Spirit to support them in prayer, finances, and with gifts and letters. As a result, the different classes are planning to keep in touch with the missionaries we met throughout the year. Altogether, we had 3 families share the mission God has called them to. We kicked off our first Sunday with the Hurst family. Pat, Ben, Abigail and Emily did a wonderful job sharing about their experiences in Togo Africa. They shared how they dodged elephants, ate termites and shared their faith while living among the people they served. The second week we had the Ellis kids share at Children's Church, with Rachael (16) and Michelle (13) discussing in detail their mission to Argentina. They kept the kids on their seats (especially the boys) when sharing stories about being robbed in broad daylight; they showed such confidence in the Lord. Despite the economic downturn and the risks they experience, God is doing a revival in Argentina. In the fourth week we had our very own Tori and Keera Stewart share about their anticipated trip to China. Tori illustrated to the kids the need to have people (like you) to pray and support missionaries and the need for people to be sent into missions. At the conclusion of each service, we had all of the CC kids stand and lay hands on our missionary kids and prayed that Christ would continue to embrace our missionary kids with the power of his Holy Spirit as they all prepare to go back to the mission field. What a privilege it is to have kids from Children's Church going out from among us to the ends of the earth.

II. Family Night Out

Family members made a covenant with each other during our "**Family Night Out**" on Friday, March 7th. We discussed what a covenant is and how families can utilize and live out a covenant as a framework for discipleship in their home. Since not many families showed up for the event, it's a possibility we might do the same activity in the fall. The goal and objective is to equip families to implement a covenant and make it developmentally appropriate through out the different family life cycles. We had approximately 6 families participate in the event.

III. Concluding Questions about Family Ministry

Here are some questions that I have been asking the staff, myself, and that I would like parents and teachers to consider as we continue to form family ministry at CC: Does the traditional approach to Children's Church really have an impact on discipling our kids in the church and the home? How does Sunday morning (the Church) support the family as oppose to the family supporting the church and its programs? We have worked to create continuity by having all Sunday school classes going through the same scripture and themes each Sunday. In the fall we went through Genesis and in the winter and spring we went through the Gospels. This summer, beginning in June, will pick up again in Genesis 22. We have also created some continuity between the church and the home through Faithweaver's "Home Connection" devotional piece. But how many families utilize the home devotional (and handouts) to help reinforce what the kids are learning in church? How can we better partner together to disciple our kids?

I'm also asking, is CC currently a "Church Centered Family Supported Ministry Model" or is it "A Family Centered Church Supported Ministry Model"? I have some hunches but perhaps a survey

would help convey people's perceptions... Could it be that the traditional approach to Children's Church is so familiar we don't have the energy to change or does it meet our expectations the way it is? How do schedules, demographics (distance to Green Lake) inhibit community because CC folk have to travel out of their community to make community? How is Children's Ministry viewed? Is it somewhat of a place to put kids so that adults can pursue their own worship and ministry? Being a small church do we have a lot of people doing too many things with just not enough people to serve? Why is it hard to maintain teachers and leadership in Children's Ministries? I ask this because there was only one person who attended the children's ministry section to find out the role & responsibility of a deacon. Why do we separate children from adults? What are the consequences on Teachers (both singles and parents) by taking a whole month away from the adult service? If we had two services would the teachers still be willing to teach the kids and go to the other service to be fed? What things, attitudes, schedules, and time demands get in the way from church community and from truly making an impact on our community? How does discipleship continue from just Sunday morning to during the week and in the home? What are the expectations for a family ministry? What vision do people have for Family Ministry, and what the important needs to be met?

Conclusion

That's my report for the year 2002-2003. What "a ride" so far, literally another year on I-5 for me and the family, but God has sustained us and made it work. I guess you can say we've had the best of both worlds. Being in Christ and with you, His Body, the ride is worth it, and is eternal. So thanks for encouraging me (Richard), and my family (Shelly, Davielle, Katrina and Josiah). You all have been very considerate and patient with the situation of our house and with us. Feel free to give me or anyone else on staff your input, suggestions and vision to the family ministry at Calvary. But be prepared to help carry it and see it through. Pray about partnering with us to minister and disciple our kids - by first embracing the call that the family is the God-ordained institution for building faith in young people and for passing faith on from one generation to the next.

Thanks and God's Blessings,
Richard Shelman

WORSHIP TEAM

Wow, what an eye opener this year was. I feel like worship has changed so much here at Calvary Chapel the last several years, even within a framework of familiarity. We've tried new things, we've continued some traditions, and we've plugged away. At the end of the year, what's clear is that God is with us. He is worthy of our worship. And we continue to praise His name here at CC.

So many people have participated that it is difficult to list them all here. While everyone has been instrumental (pun intended) this year, I think that several are particularly deserving of recognition. First Brad Wills continued to faithfully lead the children of CC in worship downstairs. As he steps down from this position at the end of the year, he leaves the kids primed to continue in their growth and understanding of worship. Second, Young Han has really worked hard to make the Spirit Life services something special. Although these services tended to be smaller, those who attended knew that God was present and got to see worship presented in ways that were very different from a typical Sunday morning service. Third, Phil Bowden continues to bless the congregation whenever he pounds away on his drum set. Although he's only able to play intermittently, we are truly blessed to have a musician of his heart and caliber join us on those occasions. Fourth, Bill and Connie Schutte continued to open their home for worship times. Bill also helped us to record the second worship CD "Oasis" that we released earlier this year. Finally, although Brent and Celeste Johnson didn't lead a single service this year, they deserve mention. Not only did they spend years leading us in worship, but they also helped teach us to lead worship. We'll miss them, but their legacy carries on.

We tried some new things this year. We expanded the leadership group so that less of the burden would fall on Bill and Marc. We had weekly training sessions for the first quarter aimed toward building our understanding of worshipping and leading others in worship. We brought back the Sunday night service in a new form, the Spirit Life service, and focused the time on worship and prayer. We continued the Wednesday night Lent services which focused on fasting and liturgy in addition to worship. All were meaningful this year, yet many may change next year as we continue to consider how best to worship in today's world.

Times that stood out to me included the worship times at the annual retreat - what a time of honest, intimate sharing and celebration. The Spirit Life services had a particular energy about them, especially at the beginning of the year. The Palm Sunday and Easter services were again memorable. And yet, some of the most magical and Spirit-filled services again occurred on "ordinary" Sunday mornings. On these ordinary Sundays, I'm reminded that worship is not about novelty and volume. Rather, it is about the presence of the Holy Spirit living within us and manifesting in our joy and reverence. Christ is risen. He is risen indeed. Hallelujah!!

So at the end of my term of leadership, I look back with wonder at how worship has grown. I look forward with anticipation at where God will take us. Christ continues to reveal Himself in so many of your faces. Thank you for that.

Marc Matsui

YOUTH GROUP

While 2001 was a year characterized by big changes in every aspect of the youth ministry, 2002 can be characterized as a time of establishing and strengthening. In 2001, God came in and turned the soil, plowing deep furrows in the field of a small group of young hearts. He planted seeds of intimacy everywhere to take root and grow. This year, we have watched as God has cultivated those seeds and nurtured the young sprouts that are starting to break out as the roots stretched more deeply in the soil, seeking more of His living water.

Consistency. For the first time in several years, both leadership and the body of the group remained much the same. Aside from adding a couple new faces from Team J, we continued on with the same small but faithful group. The most significant addition to the ministry was Jessica Brady, a fantastic mentor to young girls and the answer to a year-long prayer for a female leader.

Faith. Throughout the summer, I felt that God was calling me to live what I believe, to be an example to our teens of all the things that I had been teaching them. It turned out to be a faith journey to the other side of the world as I left for Sri Lanka for three months. As I stayed connected with the group through regular emails, I shared with them some of the struggles and victories of trying to reach out and love the children of the Lotus Buds Home. I learned much about prayer and spiritual warfare and trusting God to lead me through the activities of each day, to break down barriers, to change hearts and heal relationships. I returned shortly after the new year with an affirmation that, if nothing else, I had demonstrated that faith was meant to be lived, God moves us to action for his kingdom.

Hunger. Having been away for three months, I could see it clearly. God had been at work in our teens. They wanted Him more. There was more passion in their worship. They wanted to study the Word more. A couple of the boys embarked on a journey of reading through the Bible in a year; six months later, they are still on track. A number of our teens are developing a heart to get out and serve the community of Seattle and reach out to others with the love of Christ.

Power. We have been teaching a lot on the person and work of the Holy Spirit in our lives. The source of our strength, the giver of divine gifts, our counselor and guide. Now that there is a movement of drawing more deeply into Christ, we want to help our teens begin to discover who He created them to be

and how He is calling them to serve him. We recently took the group to another midweek worship service so that they could experience how the Holy Spirit is moving in other congregations.

Action. This coming summer, we will be seeing our teens begin to put their faith into action. One is going to be a camp counselor for the summer, while others will be spending a week in an intensive community outreach, serving the needs of people in downtown Seattle through Youth for Christ and several urban ministries. As a youth group, we will be connecting with several different ministries to have outreach days at several points during the summer. Also, with a larger group moving up from Team J this year, we will be having several activities focused on relationship building and fostering unity within our group.

Vision. The key things we are trusting God for in the future are unity and spiritual reproduction. We long to see our core group embrace the new kids moving up and make them feel that they have just as much a place in our ministry as the rest. We pray that even now the younger ones would be developing a spiritual hunger that is growing beyond Team J so that they will be ready to embrace a deeper, more mature experience with God when they move up to youth group. We pray that God would knit the entire group together as a true family. We also long to see the fruit of some of the seeds that the kids have planted in other friends already. We can see the Holy Spirit worked powerfully in at least one heart and we will all rejoice together to see a new life enter the kingdom of God soon. We want more. There are so many other teens that need a relationship with Jesus, friends, neighbors, classmates. We are praying for boldness, wisdom and power to reach them.

We have much to be thankful for. The youth ministry has been blessed with wonderful support from all the youth families. Thanks Moms and Dads for all the driving, food, hosting, phone calls, errands and just kind words. Special thanks to the Haldemans for letting me bring over a bunch of teenage boys with guitars to thrash and wail in their basement every week. I don't know what it must sound like but it can't be pretty. Special thanks also to Mark Brady for sharing his beautiful bride with us. Above all, my inexpressible gratitude goes out to Jeremy Holmes and Jessica Brady, whose passion and gifts have been so vital to all that this ministry does. They kept everything going without missing a beat while I was away for three months, and they totally planned and orchestrated our biggest event of the year, the snow retreat. They have poured countless hours into prayer, worship, teaching, talking, loving, all with the deep conviction that God longs to and will do mighty deeds through these young lives. I don't know where I would be without them, or Wayne and Naomi Holmes for that matter, who are apparently now the royal bloodline of youth leaders in our church. All I can say is, love you guys and thanks for having children.

Brian Bixler

IN COMMUNITY

CC HELPS

During this past year CC Helps has responded to request for assistance in three primary areas:

1. Financial
2. Benevolence
3. Counseling Aid

Financial Assistance. CC Helps is available to provide limited financial counseling in the areas of setting household budgets and living within them, assisting in prioritizing and repaying Credit Card debts, and in providing some direct and immediate financial aid where needed.

Benevolence. Direct financial assistance to those with specific and immediate needs. Funds were dispersed for several requests for aid as well as for food or immediate rent relief.

Counseling Aid. Provides funding and assistance in defraying the costs for Counseling Services.

Generally requests for aid in any of these three areas comes from direct contact to the Church Office or when any of the Team members are made aware of a need.

As stewards of God's resources, our vision for the next year includes continued assistance in the Financial, Benevolence, and Counseling Aid areas. We are looking forward to continuing a Stewardship process that recognizes that our Congregation has the resources within it to meet the needs of others in the Congregation. Our goal is to "hook-up" or "connect" people with each other, more specifically those who have a need with those who are willing and able to meet that need. We will be announcing this opportunity for the Church Body to participate starting this summer.

CC Helps Team members include; Sarah ButlerWills, Victor Chinn, Leslie Engelson, and Isaac Rhew.

Victor Chinn

CORE GROUPS

Our core group ministry, which is still very much at the heart of our life together, took on some new emphases this year to complement our mission statement of "Discipleship in Community for the World." Because core groups are fundamental to our experience of community at CC, we asked each member to commit to practicing a spiritual discipline, to come faithfully to cores and participate in Bible study, sharing, and prayer, and to join the group in some outwardly focused service or witness. When seen through the lens of community (i.e. "having things in common"), we labeled these emphases as **Accountability** (to a *common commitment* to Jesus), **Fellowship** (a *common* or shared *life* together), and **Partnership** (in a *common mission* to the world). This threefold emphasis was well received by cores and core group leaders, but will take a year or two to work out in practice and find its stride.

Many of the core groups did a manuscript study (a tool for inductive Bible study) of the gospel of Mark alongside of the preaching series for Sunday morning worship. Most have reported back that it was great to have the interaction and reinforcement between the studies and sermons. For those who want to, this will continue on through the coming year as we work through the second half of Mark.

I want to thank our core group leaders for their faithful service to our body! They were: Curt & Joy Beardsley, John Carlson, Dan & Amy Eernisse, Angela Epp, Teresa Gillespie, Wayne & Naomi Holmes, Aaron & Heidi Hopkins, Jerry & Daelene King, Blayne & Julie McAferty, Shari Murphy, Steve & Annabelle Reese, Chad & Christine Rothschiller, Jeff Techico, and Simon & Becky Zeigler. I am grateful for their commitment, leadership, and care giving to the members of our core groups.

We also continue to have cores with special emphasis such as new married's, men's and women's cores. In addition, this year Sarah ButlerWills led two groups which focused on learning how to care well for others, and Vicky Holmes led a Precepts study for women (a more intensive and systematic approach to studying the Bible).

Bill Glad

INTERCESSION AND PRAYER TEAM

The corporate intercession groups at CC continue to grow, both in numbers and in deepening insight into God's heart for CC, the city of Seattle, and the world. We have a committed group of 14 people who meet weekly at the church office at 6:00 AM for intercessory prayer. We pray for individual needs as well as the needs of our community, city and world. What most encourages me about these times is to see how God leads us by the Holy Spirit into those particular places that He wants us to pray, and then teaches us to how to pray for those things. God's nearness to us is tangible, and we seek to hold on to the promises He gives us for the future.

Prayer team members attended a weekend conference sponsored by Horizon Church in downtown Seattle entitled "Bondage Breaking" in January of this year. It was a stretching experience for us that God has used to teach us more about the spiritual battle that we are in, and the need to use the authority He has given us in Christ for greater healing and deliverance in our lives and others. We are experiencing the joy of people using different gifts in prayer for the building up of the body and to glorify Jesus. We have also met periodically to share our experiences in prayer and to be encouraged by one another.

The Sunday morning intercession prayer before the morning service has a faithful core into which many others join as they can. We commit the morning service to God and pray for our time together as the Lord leads. These prayers then often extend beyond our faith community to the city and the world.

I believe God is growing our body in coming to Him in more and more prayer and dependence both individually and in small and larger gatherings. If anyone is interested in joining in on the Wednesday morning prayer, please contact me or Rena Chinn. Also the Sunday morning prayer (8:00 AM) is a wonderful way to "see" more of what God is doing at CC. There are other avenues to join in on prayer at CC, such as making yourself available to pray for people who are requesting prayer or praying for people during or after service on Sunday. I anticipate the formation of more groups given over to prayer this coming year, and Rena Chinn or I would happily plug you into one of these.

Becky Glad

MEALS FOR MOMS

Meals for Moms is a ministry that provides complete dinners delivered to mothers of new babies and their families by neighborhood volunteers. As time and resources allow, meals can also be arranged for times of medical emergencies such as sudden illness or surgery. This is a much appreciated, growing ministry with many opportunities to serve! Last year over 50 meals were delivered by 30 volunteers throughout the Seattle area and Eastside. Please contact Julie McAferty or the church office if you are expecting a new baby or know of a family that would benefit from having meals delivered.

Julie McAferty

SINGLES RETREAT

This year we expanded the annual "Singles Retreat" to include married couples without children, and about 20 of us went away to Buck Creek camp for the April 4-6 weekend. We invited Christine Sine to be with us and asked her to address issues from her book *Living on Purpose*. On Friday evening, Christine lead us in a time to diagnose what things were driving our lives – that is, what commitments and

pressures set the rhythm for our lives. On Saturday morning, we looked at Jesus' lifestyle and saw that his priorities revolved around his spiritual life, forming community, and working for the purposes of God (does this not sound awfully close to "Discipleship in Community for the World"?). In particular, Christine expounded on a theology of "shalom" and talked about how to "bring glimpses of the kingdom of God into people's lives." After a wonderful afternoon of free time, we dove back into the task of formulating personal (and/or family) mission statements. The whole point of a mission statement is to help us keep our lives focused as Jesus was. But our goal was to create mission statements that express our sense of purpose from out of scripture and God's "shalom purposes" for the world. Then, finally, on Sunday morning, Christine talked about how to use our mission statements to develop a rhythm for all of life – of daily prayer, weekly Sabbaths, periodic prayer retreats, and yearly festivities. In addition to Christine's input, we enjoyed worshipping together and experimenting with some Celtic forms of prayer.

Special thanks to Barb Mercklinghaus for planning out, purchasing, and getting ready all the food for the weekend!

Bill Glad

SOUND TEAM

The Sound Ministry has witnessed some important changes this year. In the fall, the team met to brainstorm some new ideas on ways to improve the quality of sound production during worship services. This led to the successful testing of new equipment in January and its subsequent purchase later in the winter. We also have some unused equipment that we will sell off to finance the purchase of additional new equipment that will add significant quality to our sound production. The biggest additions include an effects processor and compression devices. You may have seen a small wood box on top of the sound cabinet occasionally during services over the last month or two. We've been testing these new devices and so far, the reviews have been positive.

With new equipment in place, and some new members on the team, next year we'll be focusing on documentation and training. The goal is to provide high-quality sound reinforcement on a consistent basis to all Calvary Chapel events and services. This requires good knowledge of how our systems get set up and connect, as well as the skills to operate the equipment. We hope to continue to improve in both of these areas over the next year.

Jeff Huse

TAPE MINISTRY

The tape ministry continues to furiously copy tapes during the coffee hour after church. Tapes are made for children's church teachers, the family pastor, and others wanting a copy of the service. This past year, we have been able to set up systems where folks who are unable to attend church for extended periods due to illness have had tapes mailed to them weekly. We are happy that Gabe Laigo will be back doing tapes by July. The team includes Gabe, Michelle Gochnour, Peter Higley and Nancy Hostetter.

Nancy Hostetter

TOUCHPOINT MINISTRIES

In years past I have put in this end of the year report all that I have been doing in Congregational Care at CC. With the deacon process this last year the Elders have become clearer on what each ministry covers, what each Pastor is shepherding and therefore, Touchpoint Ministries has become more clearly defined! Touchpoint Ministries has three areas, which promote good health in the body of Calvary Chapel. First is counseling and small group prayer. The participants are couples, families or individuals. I meet with people who have something going on they want help with. I give counsel, helping them access resources at CC or in the community, and arrange small group prayer for them. Small group prayer happens from within CC body or I pray with them individually. This has been a vibrant and encouraging ministry at CC. The second area is Pre-marriage counseling and the accompanying marriage mentors. This is always an exciting but difficult ministry as the “two-becoming-one” process becomes more and more real. I challenge couples to do some difficult relational work, and the marriage mentors help put real-life examples to my “general” teaching. The third area of concentration can be termed “traditional chaplain” work. I often go to hospitals, for births, deaths and various problems in between these two stages; and to funerals, memorial services or meet with families in grief. I have the great privilege of praying with families in crisis and transitions and feel the presence of God meeting us there. This year I have lead two cores, conveniently meeting on Wednesdays, focusing on caring well for people. We discovered the biblical principles for ministering through caring well, we looked at the textbook for skills in listening and promoting conversations, we read a fascinating book on a women who “went crazy”, and we ended with a study of the rhythm and pattern of our lives as shown through the book of Psalms. I am convinced the women who were part of my cores are well equipped to care well for their brothers and sisters at Calvary Chapel and in the world.

Sarah ButlerWills

WOMEN’S RETREAT

The last week of January, the women went on retreat at the Cascades Retreat Center in Yelm. We enjoyed a more intimate atmosphere than in years past, due to the smaller number of women gathered (58) and through the depth of worship and teaching times. It was wonderful. Daelene King led a worship team who brought more of our “senses” into worship. They provided for us things to see, smell, taste and touch. Worship times were so sweet and genuine; truly the Lord’s presence was with us. Andrea Zikakis spoke on the importance of Sabbath, and its meaning in each area of our lives. She did a great job of showing us the scriptural mandate of Sabbath as a gift to us, and that we are in fact made for the Sabbath. I (Sarah ButlerWills) spoke on the Psalms and the rhythm we find in the Psalms that matches the rhythm of our lives. We go from orientation, where everything is really manageable, to disorientation, where everything is chaos and the pits, to reorientation, the place where we see what God is doing or has done in our lives. The women investigated this pattern found in the Psalms. We oriented the process time after teaching sessions to match enlarging circles of relationship; starting with a long individual time to journal, then a small group discussion time and we ended on Sunday morning with a large group circle and sharing time which included communion. Each woman who came was given a beautiful notebook which Lisa Zobrist and Julie Logosz made for us, and each woman was greeted with delicious truffles (beautifully designed and packaged) made by Renee Laigo. So many women helped out and contributed their gifts and time to the weekend that it was truly community building and refreshing.

Holly Robertson	Invitations (which were beautiful!)
Teresa Gillespie	Invitations, art workshop, bird-watching trip
Julie Logosz	Snacks and made notebooks
Lisa Zobrist	Worship and made notebooks
Daelene King	Led worship team

Lisa Domingo	Registration and room management (!)
Becky Glad	Prayer room
Jenny Lai	Kitchen area coordinator
Lorelle Jabs	Worship
Barb Mercklinghaus	Worship
Kathy Cissna	Worship
Bethany Wallace	Worship
Andrea Zikakis	Speaker
Sarah ButlerWills	Speaker and picked the video for movies!

Thank you to all those who helped out!

Sarah ButlerWills

FOR THE WORLD

COFFEE TEAM

The coffee ministry serves the coffee and food after Sunday service and helps with special events on occasion (such as Easter and other events). Each team member commits to serving the church body in this manner either once a month or more often as needed. The coffee time after church is a good way to get to know new people and keep up with those in the body who don't live in the same geographical area.

Generally, we serve coffee, tea, hot chocolate, cider, juice, pastries, bagels, sandwiches, crackers cookies and fruit. The people who do the set up add their own touch to each week's coffee time so there is some variety from week to week.

There is a set up team that is responsible for purchasing and preparing the food and drink. There is also a clean up team that takes over from the setup team and closes up.

The ministry is funded by a budget allocation of \$300 per month. By keeping our weekly food budget to around \$50 and our supplies to less than \$100 a month, we are keeping under budget this year for the first time.

If anyone is interested in joining the coffee team, you are welcome to come down after the service and inquire from one of the members in the kitchen.

We would like to thank the following individual for their faithful service this year: Nathan & Won Bruno, Victor & Joshua Chinn, Jeff & Jeanie Dickman, Leslie Engelson & family, Adam & Angela Epp, Gary Gillespie, Lisa & Peter Higley, Harry & Kathleen Love, Allison Mercklinghaus, Lisa & Paul Stephenson, Gloria & Isaac Rhew, Andrew & Alissa Viertel, Bethany & Josiah Wallace, and Paul Von Kempf Jr.

Jim and Chikako Misener

GREETERS

The greeter team serves a number of important functions on Sunday morning. We give people a warm welcome, inform them of the day's activities, orient new folks, and keep an eye out for the comfort and safety of everyone in the building.

A few folks—Duane Mogg, and Nathan and Wan Bruno—shifted from greeting to other areas of ministry during the course of the year. Thanks you guys for all your help.

A few new folks joined us—Mark Brady, Phil Olson and Callie Heugel. Welcome!

And a great team of greeters served the whole year and will be coming back for more!—Becky Zeigler, Bill and Kris Haldeman, Brad and Julie Logosz, John Vendelin, Linda Tokunaga, Renee Laigo, Robin Maass, and Sara Vendelin. You all are great. Special kudos to Renee Laigo for her faithfulness during what has been a very challenging year for her and Gabe. You are a great model of servanthood and strength.

Jim and Cherie Heugel

MISSIONS

The missions' team has had a good deal of turnover from years past and now consists of Curt Beardsley, Linda Carlson, Bill Glad, John & Jodie Laing, and Tony & Heidi Sawyer.

This year our team continued with the 'Meet the Missionary' format begun last year. Each month a different missionary is invited to a desert evening in the home of a CC missions' team member to share their story and receive prayer. In addition, the missionary is given space in the Quad C for that particular month and time during Sunday morning to share. Over this past year we have heard from Greg & Angie DiLoreto (UCF at UW), Steve & Karen Pecota (Germany), Ron Jacobson (UM Director), David & Sharon Morgan (Wycliffe), Terry & Marsha Peretti (Italy), and Keith & Mary Kidwell (heading to China). Simon and Becky Zeigler (International Students, Inc.) will be sharing this June.

Our Missions Month was built around the theme "Reaching Today's World." Over the month of May we were privileged to hear from our missionary partners Pat & Suzanne Hurst (Togo, Africa), Jon & Patti Stewart (going to China), Dave & Carol Ellis (Argentina), and Gene Breitenbach (Chi Alpha national campus evangelist) with their missionary kids sharing in Children's Church. Each had the opportunity to explain their context for mission (their "world") and what they were doing to reach it. This was a truly rich month of hearing about Suzanne's involvement in the AIDS crisis, the Stewart's goal of helping with Bible training, the revival in Argentina, and raising up leaders in the post-modern campus setting. We got snapshots of missions around the world and in our own backyard!

This summer we are not sending out any teams to partner with our long-term international missionaries. However, we did send Brian Bixler to be with the Koelmeyer's in Sri Lanka for three months this past fall, and we have several CCEr's heading to Malaysia this summer with InterVarsity (Young Han, Jennifer Stebbins, Amy Mote, David Lowe, and Ellen Lin). In the coming year we are hoping to send another short-term team to partner with the Hursts in Togo, as well developing a "family friendly" somewhere here in the Northwest.

Lastly, we have given financial support to Matthew Owens and Amber Nolet who will be interns with UCF next year at the UW.

Bill Glad

UNIVERSITY CHRISTIAN FELLOWSHIP

UCF is finishing up its twenty-second year of ministry at the UW. In those years an untold number of students have been challenged, encouraged, counseled, disciplined, and sent out into the mission field of the marketplace. I am thankful that the vision of twenty years ago still burns in the hearts of our current students. It has been a good year on campus and a strong year of growth.

Our theme this year has been “Faith that Matters”. We have worked intentionally this year to encourage student to grow in faith that affects both how they live and the ways they serve in the world. Autumn quarter we focused on being a people who are called. Our topics ranged from being called to serve to being called to be a people. During winter we hunkered down in the book of James and tried to look at “Faith that Matters” through the life and theology of Jesus’ brother. Finally, spring quarter we spent Friday nights focused on practical life areas where faith makes a difference (relationships, worship, dating, prayer, etc. It has been a great year as we’ve delved into this theme Friday after Friday.

Staff wise this has been both a good and difficult year. Dan Dameron continues to make progress in the work at Seattle Central and is a wonderful part of our staff. Greg DiLoreto is finishing up his fifth year with us and ministry has been especially fruitful for him regarding teaching, evangelism, and worship. I am finishing up my twelfth year with UCF and have been working part time on a doctorate in education at the UW. The difficult part regarding staff pertains to Dan and Heather Segars. In early January Dan’s mom was diagnosed with terminal cancer. After much prayer and conversation, they decided to move to Alabama to be with her in her final days. She passed away just this week and we would appreciate your prayers for the family. Their leaving left a huge hole both in our efforts at the UW and in our larger goal of pioneering new works on new campuses. We have held down the fort, but it has been a draining and difficult year in this respect. Both Dan Dameron and Greg will be back next year, but we are still searching for a replacement for Heather. Again, your prayers would be appreciated.

In last year’s report we indicated a shift toward pioneering on new campuses. This temporarily has been placed on hold, but it looks like Gene Breitenbach will be traveling from Bellingham to work with us in this regards next year. We are thankful for his help, but those dreams and time tables have been slowed.

In terms of ministry at the UW, this has been an outstanding year. While we carried no interns this year, it looks like we’ll have two for the year to come. We also have had a strong crop of new students apply and be accepted for the UCF Leadership Team for next year. This will help us, again, to have strong Core Leadership and involvement [as was the case this year] and good team ministry [worship, fellowship, discipleship, international student, witness, prayer, and media]. We have again seen strong ministry to international students this year [thanks to God working through Heather, then Dan and our students], good progress at Seattle Central, a deepening and maturing sense of community among our students, a growing active heart for evangelism, and a greater openness to the moving of God’s Spirit in and through us. I was also able to teach a class on University Outreach at Northwest College. A great group of students faithfully involved themselves in the class and we’re looking for good fruit in the future.

We, again, want to express our profound appreciation for the love, care, concern, prayer, and financial support of Calvary Chapel. The road of ministry is a hard one. We believe strongly that students have been integral in historic revival and that this generation is ripe for another extensive move of God. Working to connect with them is a never ending, always interesting proposition. Thanks, again for your willingness to stand with us in this endeavor. God is doing great things among students, and we’re thankful to have a role in that aspect of mission.

Ron Jacobson